



Regional Partner Coordinator

Kirkland, WA.

Rescue:Freedom is on a mission to end slavery around the world. Through our Local Partners, we rescue and restore women and children who are suffering in sexual slavery. We believe that with your help, we can stop the cycle of exploitation and create freedom for all.

We believe that every man, woman, and child trapped in slavery should be free. Every day we fight against the injustice of sexual slavery and amplify the voices of people whose stories need to be told. One life at a time, we are setting people free. We are ending slavery.

We strive to live at the intersection of leading edge non-profits, best in class entrepreneurs and organizational thought leaders. Our culture values integrity, innovation, and performance. We feel a key to our growth and impact is the great people we employ, and we work to develop teams that people want to be part of for a long time.

As the **Regional Partner Coordinator** you will play an essential role in the health of RFI's global family of partners and catalyze growth in programs and people.

Sentence Job Description:

The **Regional Partner Coordinators** care for local partners within their region, offer coaching when partners need help, create resources that highlight best practices, and create a sense of community within our global network.

Responsibilities:

- **Care:** Establish a healthy, genuine relationship with each RFI partner in your region where their directors and key staff know you, trust you and lean on you when times are hard and celebrate with you on their best days.
- **Coach:** Earn trust and successfully influence certain partners that need the voice of a coach or consultant to help them with financial, organizational or programmatic challenges or blind spots. The goal is to help every leader and partner be better than they could be without RFI.
- **Assess:** Identify and assess potential new RFI partners in your region, walking them through the RFI vetting process, support and sometimes lead the coordination of the onsite evaluation of the potential partner, and lead them through their orientation and welcome into the RFI family.
- **Resource:** Help identify those partners who excel in key areas of programmatic or organizational health and work with them to create resources for others across the RFI family to benefit from their knowledge and success. This may include creating written documents, video interviews, podcasts, sample forms or other tools that can be distributed.
- **Donor Trips:** Act as the regional expert within your region for successful donor trip coordination and assist partners to plan and execute deeply meaningful donor trips when the RFI engagement team plans to visit your region.
- **Gatherings and Networking:** Help with the RFI partner gatherings by encouraging participation from your region, giving input into the planning process with the RFI programs team, and playing a leadership role at the event to make sure all partners are learning, relaxing and getting as much out of the experience as possible.

Competencies:

- Recognize, understand, and agree to live by Rescue:Freedom's Statement of Practice as a faith-based organization committed to our Christian principles and practice.
- Experience in the anti-trafficking space, preferably as someone running an NGO for 3+ years
- Smart, no ego, fun, goal orientated, and driven by integrity.
- Proven ability to work with cross-functional teams and collaborate.
- Ability to take initiative.
- Great sense of humor, positive outlook, and able to effectively receive and communicate feedback.
- Fosters a transparent, honest and positive team environment.
- Willingness to travel as needed.
- Proven insight and experience in networking and collaboration building
- Demonstrated cultural awareness giving them the ability to live and work abroad
- Demonstrated language proficiency in the dominant languages in the region in which they will serve
- Experience growing a team, leading others, navigating failure and other normal organizational realities
- Aptitude for coaching others
- Experience at managing complex projects and effectiveness at solving problems
- An eye for detail and high standards of excellence
- Strength of character that will allow them to empower, support and celebrate the success of others.
- Results-oriented and process driven, with high expectations of self and team.
- Expertise in using Google Suite and/or Microsoft Office.
- Self-motivation and discipline to regularly set and achieve large goals.
- Ability to plan and manage work under time constraints.
- Ability to maintain a high-level of poise and professionalism in all circumstances.
- Exceptional verbal and written communication skills.

Reports To:	Programs Director
Type:	Part Time Contractor
Compensation:	Let's Talk
Location:	Various Regions

As we grow, opportunities will present themselves and internal mobility and growth will be encouraged. We need sharp, hard-working people who understand the ethos behind a start-up and are willing and excited to be a part of everything that goes along with it. Keep in mind that Rescue:Freedom International is a newer organization and at times, everybody does a little bit of everything. While we thank all applicants for their interest, only shortlisted applicants will be contacted. Thank you for your interest in Rescue:Freedom International.

Mission Statement

We exist to empower the rescue and restoration of those in sexual slavery and to prevent exploitation.

Core Values

*Trustworthy
Integrity
Strategic
Servant Leadership
Jesus-centric
Focused on the Mission*

Statement of Practice

As followers of Jesus our desire is to obey his teachings in all areas of our lives. We understand that faith is deeply personal and many of us may come from different Christian traditions, but we believe that we are part of "One Body", and united in our faith in Jesus. While some of our views and practices may vary, we share a commitment to Christian orthodoxy and scripture, and a belief that spiritual community is an essential element of how we practice our faith. We share a commitment to "Love the Lord our God with all our heart, with all our soul and with all our mind, and to love our neighbors like ourselves" (Matthew 22:23-40). As a diverse team from many countries, cultures and Christian traditions, we focus on the elements and practices of our faith and orthodoxy that unite us and not divide us.